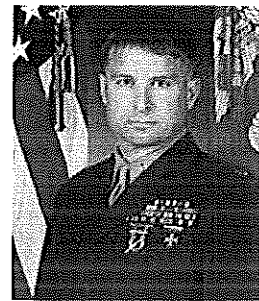




COMMANDING OFFICER'S
2D ASSAULT AMPHIBIAN BN
STATEMENT ON VIOLENCE PREVENTION



As men and women of character, it should be readily apparent to everyone that acts or threats of violence and/or threatening behavior in the workplace is unacceptable. I am committed to maintaining a workplace that is free from violence or threats of violence. All members of this Battalion have the right to expect a place of employment that is free from behavior that can be considered harassing, abusive, disorderly, or disruptive. Any violent behavior or behavior that creates a climate of violence, hostility, or intimidation will not be tolerated, regardless of origin.

I will not, nor should anyone, tolerate bullying, harassment, intimidation, physical or mental abuse, offense or obscene language, or threats by any member or visitor to this command. This type of behavior or other types of unprofessional misconduct is not in line with our Ethics Code of Conduct - those who do not treat others with dignity and respect may be subject to disciplinary action up to and including removal from Federal Service, debarment from this command and all its property, and possibly criminal charges.

It is a command priority to protect and ensure the welfare of our Marines, other service members, civilian employees, family members, contractors, customers, and visitors from any act of physical violence (against persons or property), physical or verbal threats, intimidation, harassment, or other inappropriate, disruptive behavior that causes fear for personal safety at or outside of the work site. I need the assistance and help from all hands as part of a comprehensive violence prevention program within the command. Warning signs and indicators of potential violence for sexual assault, family violence, and substance abuse are often visible to a few individuals at first - and if no action is taken - they will continue until the situation usually worsens and overtly gains command-level attention. Within our ranks, these indicators must be immediately addressed - the involvement of everyone toward preventing violence and protecting our "first wave" family is critical.

I am committed to keeping the workplace safe and productive; the safety of our work force is important. I expect all hands to work through their chain of command to take immediate and appropriate corrective action in response to incidents of inappropriate behavior.

Semper Fidelis

D. W. BAAS